

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
SEPTEMBER 20, 2011  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on August 18, 2011 – [Legal No. 1534731](#)*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. Excellence in School Library Program Award for 2011 for the State of Florida
4. Recognition of Five-Star School Recipients

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of District School System](#)
2. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation](#)
3. [Notice of Intent to Adopt Amendments to District School Board Student Progression Plan](#)
4. [Resolution to Name Street "Jack Kauffman Lane"](#)

**AMENDED**

B. Permission to Advertise

1. [Notice of Intent to Advertise Naming a Classroom Sensory Center at Blue Angels Elementary School, the "Teenie Tiny Room"](#)

IV. APPROVAL OF MINUTES

1. [08-11-11 SPECIAL WORKSHOP](#)
2. [08-12-11 REGULAR WORKSHOP](#)
3. [08-16-11 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [Florida Inclusion Network \(FIN\) Coordination, Support and Facilitation](#)
2. [School Improvement Grants 1003\(g\) 1114](#)
3. [2011-2012 School Improvement Plans](#)
4. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: 1 to 1 Tutor, LLC](#)

5. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: 100 Scholars](#)
6. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: #1 in Learning](#)
7. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ! A+ Tutor U](#)
8. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A Quantum Leap Educational Services, LLC](#)
9. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A Stepping Stone to Excellence](#)
10. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A+ In Home Tutoring, Inc.](#)
11. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A+ Markem, Inc.](#)
12. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Academic Coaches, LLC](#)
13. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ADC Tutoring Corp.](#)
14. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Advanced Learners Private Tutoring, LLC](#)
15. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ATS Project Success](#)
16. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Basic Learning Skills, Inc.](#)
17. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Children are Our Future](#)
18. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Club z! In-Home Tutoring Services, Inc.](#)
19. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: CMB Visions Unlimited, Inc.](#)
20. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Epps Christian Center, Inc.](#)
21. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Lifetime Learning Consulting Group, Inc.](#)
22. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Second 2 None Educational Services, Inc.](#)
23. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Sylvan at School/Ace it of Escambia County](#)
24. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Sylvan Learning Center of Escambia County](#)
25. [Interagency Agreement between Florida Department of Children and Families and Escambia County School District and Florida Department of Juvenile Justice and Florida Agency for Persons with Disabilities and Workforce Escarosa Inc.](#)
26. [Interagency Agreement between the School Board of Escambia County, Florida and the Florida Department of Children and Families, Northwest Region and FamiliesFirst Network of Lakeview Center, Inc. Circuit 1 Community-Based Care Provider](#)
27. [Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2011-2012](#)
28. [Amendment to the State of Florida Voluntary Prekindergarten Education Program 2011-2012 Statewide Provider Agreement](#)
29. [No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: University of West Florida](#)
30. [Contract with WBSR, 1450](#)

~~**DELETED/ADD** 31. Escambia Charter School of Excellence, Inc. d/b/a A.A. Dixon Charter School of Excellence Ninety (90) Day Notice of Termination of Charter Contract~~

B. FINANCE

1. [Check Register for August 2011](#)
2. Recap of General Fund Reserves (Non-Categorical)  
-No item submitted
3. Resolutions to amend District School Budget:  
-No item submitted
4. Legal Services:  
[General Fund](#)
  - a) The Hammons Law Firm \$ 527.00
  - b) The Hammons Law Firm \$ 396.70
  - c) The Hammons Law Firm \$ 2,634.00
  - d) The Hammons Law Firm \$ 410.00
  - e) The Hammons Law Firm \$ 170.50
  - f) The Hammons Law Firm \$ 372.00
  - g) The Hammons Law Firm \$ 494.05
  - h) Rumberger, Kirk, & Caldwell \$ 2,390.38
  - i) Rumberger, Kirk, & Caldwell \$ 619.12
  - j) Rumberger, Kirk, & Caldwell \$ 2,173.00
  - k) Shell, Fleming, Davis & Menge, P.A. \$ 1,249.00
  - l) Shell, Fleming, Davis & Menge, P.A. \$ 534.40
  - m) Shell, Fleming, Davis & Menge, P.A. \$ 3,131.50
  - n) Shell, Fleming, Davis & Menge, P.A. \$ 465.00
  - o) Ellen D. Odom \$ 500.00
  - p) George E. Loomis \$ 310.00
5. Legal Services:  
Risk Management Fund  
-No item submitted
6. [Scrap Lists I, II and III for September 2011](#)
7. [Auction List I for September 2011](#)
8. [Florida Fixed Income Trust Resolutions and Authorizing Agreement](#)

C. [HUMAN RESOURCE SERVICES](#)

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anderson, Candice D.	Teacher	Warrington Middle	08/15/11	10
Andrews, Jennifer F.	Teacher	Holm Elem	08/15/11	10
Ashton, Camille	Teacher	Brentwood Elem	08/15/11	10
Barretto, Lisa M.	Teacher	Montclair Elem	08/15/11	10
Beebe, Patricia L.	Guidance Counselor	Bailey Middle	08/15/11	10
Bell, Michael A.	Teacher	Woodham Middle	08/23/11	10
Bertles, Russell L.	Teacher	Workman Middle	08/15/11	10
Bowen, Clarence G.	Teacher	George Stone Center	08/25/11	10
Brooks, Jacqueline K.	Teacher	Myrtle Grove Elem	08/15/11	10
Buehler, Heather L.	Speech Lang Pathologist	McMillan Pre-K Center	08/15/11	10
Bullock, Caitlin	Teacher	Tate High	08/08/11	12
Canales, Jessica K.	Teacher	Escambia High	08/19/11	10
Carrington, Helene L.	Teacher	Workman Middle	08/16/11	10
Chapman, Ralph	Teacher	Pensacola High	08/02/11	12
Charleston, Kimberly A.	Teacher	Warrington Middle	08/15/11	10
Coleman, Stephanie A.	Teacher	Escambia High	08/15/11	10

Crumm, Heather B.	Teacher	Northview High	07/28/11	10
Davis, John O.	Teacher	Tate High	08/29/11	10
Davis, Marcus A.	Teacher	Warrington Middle	08/15/11	10
Dean, Joseph E.	Teacher	Washington High	08/15/11	10
Delay, Cynthia S.	Teacher	Ransom Middle	08/15/11	10
Didier, Nicole	Teacher	Warrington Elem	08/15/11	10
Dillon, Casey S.	Teacher	Ferry Pass Middle	08/15/11	10
Dupre, Hannah S.	Teacher	Semmes Elem	08/15/11	10
Edwards, Denise C.	Teacher	Pine Forest High	08/15/11	10
Fitzgerald, Kimberly S.	Occupational Therapist	ESE	08/29/11	10
Ford, Romona F.	Teacher	Myrtle Grove Elem	08/22/11	10
Gann, Carrie L.	Teacher	Longleaf Elem	08/15/11	10
Gibbs, Maritess A.	Teacher	Washington High	08/22/11	10
Green, Joseph B.	Teacher	West Florida High	08/15/11	10
Guy, Nora H.	Teacher	Brown Barge Middle	08/15/11	10
Harris, Jennifer G.	Teacher	Bellview Middle	09/02/11	10
Hemme, Sylvia M.	Teacher	Holm Elem	08/15/11	10
Henry, Brandon C.	Teacher	West Florida High	08/15/11	10
Henry, Louis E.	Teacher	Sherwood Elem	08/15/11	10
Herren, Adrienne L.	Teacher	Warrington Elem	08/15/11	10
Hicks, Matthew W.	Teacher	Bailey Middle	08/15/11	10
Isphording, Elizabeth C.	Teacher	Woodham Middle	08/15/11	10
Jacobi, Frances	Teacher	Fine Arts	08/24/11	10
Jerauld, Scott A.	Programmer II	IT	09/06/11	12
Johnston, Michelle D.	Teacher	Sherwood Elem	08/15/11	10
Jones, Brittany A.	Teacher	Brentwood Elem	08/15/11	10
Jones, Irish E.	Guidance Counselor	Warrington Middle	08/30/11	10
Kashur, Lafawn W.	Guidance Counselor	West Florida High	08/15/11	11
Laborde, Jill M.	Teacher	Bratt Elem	08/15/11	10
Lewis, Megan L.	Teacher	Woodham Middle	08/15/11	10
Lynch, Tenisha D.	Teacher	Escambia High	08/15/11	10
Maher, Thomas F.	Teacher	Ferry Pass Middle	08/19/11	10
Mastrangelo, Suzy N.	Teacher	Pensacola High	08/22/11	10
McCullough, Kimberly	Teacher	Escambia Westgate Center	08/15/11	10
McDowell, Kerry J.	Teacher	Warrington Middle	08/15/11	10
McRae, Larae R.	Teacher	Warrington Elem	08/15/11	10
Miller, Matthew J.	Teacher	McArthur Elem	08/24/11	10
Mills, Mary T.	Teacher	Oakcrest Elem	08/15/11	10
Mims, Kristi L.	Teacher	Brentwood Elem	08/15/11	10
Mobley, Lauren	Teacher	Weis Elem	08/15/11	10
Mooneyham, Ashley A.	Teacher	Warrington Elem	08/15/11	10
Morales, Ghislaine	Technician IV	IT	08/15/11	12
Moulder, Mallory	Teacher	Bellview Middle	08/15/11	10
Mundy, Mary K.	Teacher	Ferry Pass Middle	08/22/11	10
Olah, Andrew S.	Teacher	George Stone Center	08/15/11	10
Ortiz-Dumey, Glenda Y.	Teacher	Washington High	08/15/11	10
Owens, Brittney M.	Teacher	Navy Point Elem	08/15/11	10
Palmer, Amanda L.	Teacher	Lincoln Park Elem	08/15/11	10
Peaden, Pamela J.	Teacher	Sherwood Elem	08/15/11	10
Posley, Kimberly	Teacher	Warrington Middle	08/15/11	10
Potter, Derek B.	Teacher	West Florida High	08/15/11	10
Presley, Jerome D.	Teacher	Brown Barge Middle	08/15/11	10
Preston, Sarah A.	Teacher	Bailey Middle	08/15/11	10
Reigle, Kelly D.	School Psychologist	Psychological Services	08/08/11	12

Reitz, Barbara L.	Teacher	West Florida High	08/15/11	10
Rhodes, Allison L.	Teacher	Brown Barge Middle	08/15/11	10
Rich, Jr., Benjamin D.	Teacher	Workman Middle	08/15/11	10
Ritchie, Eric W.	Teacher	Ransom Middle	08/15/11	10
Roby, Sean C.	Teacher	Pine Forest High	08/15/11	10
Rood, Rebecca E.	Teacher	Pine Forest High	08/15/11	10
Sablan, Andrea M.	Teacher	Fine Arts	08/15/11	10
Sansom, Katie A.	Teacher	Montclair Elem	08/15/11	10
Santos, Magdalena Y.	Teacher	Warrington Elem	08/15/11	10
Saxon, John M.	Teacher	Washington High	08/23/11	10
Schirato, Avis	Teacher	Warrington Middle	08/24/11	10
Schwab, Lynn J.	Teacher	Hellen Caro Elem	08/22/11	10
Scruggs, David A.	Technician IV	IT	08/15/11	12
Shaffer, Jeri M.	Teacher	Ransom Middle	08/18/11	10
Shepard, Stephanie C.	Teacher	Global Learning Academy	08/15/11	10
Shiver, Jennifer D.	Teacher	Holm Elem	08/15/11	10
Simmons, Amy L.	Teacher	Bellview Elem	08/15/11	10
Simpson, Kimberly S.	Teacher	Weis Elem	08/15/11	10
Smith, Jerry W.	Security Credential Technician	Protection Services	08/03/11	12
Sprague, Ronald J.	Teacher	Ferry Pass Middle	08/25/11	10
Stalnaker, Donna S.	Teacher	Bailey Middle	08/29/11	10
Steel, Kayleigh B.	Teacher	Navy Point Elem	08/15/11	10
Sullivan, Rebecca E.	Teacher	Warrington Elem	08/15/11	10
Tedder, Anna L.	Teacher	Myrtle Grove Elem	08/15/11	10
Tourney, Julie D.	Teacher	Tate High	08/15/11	10
Trentham, Julie B.	Teacher	Ferry Pass Middle	08/15/11	10
Valica, Maria A.	Teacher	Escambia High	08/15/11	10
Vanwittenburg, Melody V.	Teacher	Sherwood Elem	08/15/11	10
Walters, Cinnamon M.	Behavior Coach	Bailey Middle	08/25/11	10
Wardlaw, Michelle	Teacher	Escambia Westgate Center	08/15/11	10
Welter, Amanda N.	Teacher	Ransom Middle	08/15/11	10
Williams, Sharon	Teacher	Ensley Elem	08/15/11	10
Williams, Taylor V.	Teacher	Ferry Pass Elem	08/15/11	10
Windham, Janet	Technician III	IT	09/01/11	12
Witbracht, Tina	Teacher	Bellview Middle	08/24/11	10
Woodward, Finley B.	Teacher	Pine Forest High	08/15/11	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barger, Charline R.	Escambia High	08/15/11	10
Bianculli, Robyn M.	Escambia High	08/15/11	10
Cassevah, Robert A.	Ernest Ward Middle	08/15/11	10
Edgar, Tonya T.	Jim Allen Elem	08/15/11	10
Hahn, Stephany E.	Cordova Park Elem	08/15/11	10
Hunter, Dorethea L.	West Florida High	08/15/11	10
James, Deborah S.	Escambia High	08/15/11	10
Kaple, Julia A.	Bailey Middle	08/19/11	10
Lutz, Jennifer H.	McArthur Elem	08/15/11	10
Marinovich, Sheri R.	Brentwood Elem	08/15/11	10
Quenan, Beth F.	Longleaf Elem	08/15/11	10
Reeves, Leslie R.	Warrington Middle	08/15/11	10
Tibbs, Yalonda M.	Warrington Middle	08/15/11	10
Wiley, Vera L.	Longleaf Elem	08/15/11	10

Williamson, Yuliya	Escambia High	08/15/11	10
Yurdadon, Gulay	Ransom Middle	08/24/11	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Akers, Wesley D.	Brown Barge Middle	Bellview Middle	08/15/11	10
Alford, Jill B.	Ferry Pass Middle	Lipscomb Elem	08/15/11	10
Beal, Jennifer D.	McArthur Elem	Oakcrest Elem	08/29/11	10
Boyce LaLeta L.	Northview High	Escambia High	08/29/11	11
Burke, Gina L.	West Florida High	Tate High	07/28/11	11
Conner, Donna L.	Brentwood Elem	Pleasant Grove Elem	08/15/11	10
Dubus, Deborah A.	Molino Park Elem	Lincoln Park Elem	08/15/11	10
Figuerola, Laura J.	Pine Forest High	Comprehensive Planning	08/15/11	10
Forsman, Coleen R.	Bellview Middle	Pine Forest High	08/15/11	10
Gaines, Ayhana M.	Longleaf Elem	Bailey Middle	08/15/11	10
Gibb, Marietta N.	Ferry Pass Elem	Scenic Heights Elem	08/15/11	10
Griffin, Vanessa R.	Warrington Middle	Blue Angels Elem	08/15/11	10
Hale, Lisa J.	Brentwood Elem	Reading Department	08/15/11	10
Havlina, Glenn J.	Pine Forest High	Scenic Heights Elem	08/15/11	10
Johnson, William G.	Cook Elem	Northview High	08/15/11	10
Kent, Julie C.	Molino Park Elem	Bellview Elem	08/15/11	10
Kieszek, Connie	McArthur Elem	Blue Angels Elem	08/15/11	10
Kriner, Angela M.	Pine Meadow Elem	Blue Angels Elem	08/15/11	10
Lagergren, Amanda Z.	Cook Elem	Cordova Park Elem	08/15/11	10
Magee, Holly S.	Bailey Middle	Brentwood Elem	08/11/11	11
Marsh, Melissa G.	Oakcrest Elem	Pensacola High	08/15/11	10
McLaughlin, Theresa A.	Pine Meadow Elem	Longleaf Elem	08/15/11	10
Mills, Rebecca L.	Jim Allen Elem	Cook Elem	08/15/11	10
Mosley, Theresa A.	Brentwood Elem	Ferry Pass Elem	08/15/11	10
Musgrove, Jacquelyn W.	Sherwood Elem	Jim Allen Elem	08/15/11	10
Novotny, Cheyenna M.	West Florida High	Elementary Education	08/04/11	12
Richardson, Sondra	Warrington Middle	Global Learning Academy	08/15/11	10
Ryder, Paula B.	Washington High	Escambia High	08/15/11	10
Travis, Tanaka T.	Bailey Middle	Warrington Middle	08/15/11	10

AMENDED

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, Kimberly D.	Global Learning Acad	09/12/11	
Carrington, Helene L.	Workman Middle	08/16/11	
Hoffman, Margaret M.	Pine Forest High	08/24/11	10
Lewis, Megan L.	Woodham Middle	08/15/11	
Massey, Mary E.	Workman Middle	08/15/11	10
McLellan, Summer P.	Washington High	08/15/11	10
Oates, Sonja C.	Pine Forest High	08/17/11	10
Perdue, Michael B.	West Florida High	08/15/11	11
Smith, Catrice I.	Pine Forest High	08/24/11	10
Souza, Shannan L.	Escambia High	08/16/11	10
Stalnaker, Donna S.	Bailey Middle	08/29/11	

2. Reappointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bassett, Yosminda C.	Bailey Middle	08/15/11	
Espy, Nathan B.	Washington High	08/15/11	

Gordon, Amy	Tate High	08/15/11	10
<u>Hall, Pamela M.</u>	<u>Warrington Middle</u>	<u>08/15/11</u>	
Jernigan, Sue E.	Northview High	08/15/11	10
<del>Kirkpatrick, Connie C.</del>	<del>Myrtle Gove Elem</del>	<del>08/15/11</del>	<del>10</del>
Maltbie, Craig W.	Ferry Pass Middle	08/15/11	10
Pfizenmayer, Danielle A.	Blue Angels Elem	08/15/11	10
Posta, Alicia M.	Lipscomb Elem	08/15/11	10
<u>Sartain, Maralee R.</u>	<u>Pensacola High</u>	<u>08/15/11</u>	
Teasdale, Sara M.	Ransom Middle	08/15/11	10
Tomlin, Michelle Y.	Ferry Pass Middle	08/15/11	10
Wheatley, Valerie E.	Escambia High	08/15/11	10
<u>Zahra, Anne</u>	<u>Pensacola High</u>	<u>08/15/11</u>	

3. Transfers

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
<u>Corcoran, Kimberly D.</u>	<u>Northview High</u>	<u>09/12/11</u>	
Majors, Julie M.	Cook Elem	08/15/11	10
<u>Moody, Gloria</u>	<u>Woodham Middle</u>	<u>09/09/11</u>	
<u>Potter, Derek B.</u>	<u>Escambia High</u>	<u>09/09/11</u>	

4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Arnold, Rachael R.	Lipscomb Elem	08/15/11	10
<u>Brooks, Rachel H.</u>	<u>Blue Angels Elem</u>	<u>08/15/11</u>	
Dubreuil, Aaron J.	Juvenile Detention Center	08/15/11	12
Dufurrena, Jamie B.	Blue Angels Elem	08/15/11	10
Farish, Lorraine L.	Hellen Caro Elem	08/15/11	10
Glucroft, Julie A.	Bellview Elem	08/15/11	10
Hill, Dawn M.	Scenic Heights Elem	08/15/11	10
Hudspeth, Carolyn	Blue Angels Elem	08/15/11	10
Jackson, Joshua D.	Ransom Middle	08/15/11	10
Jones, Debra J.	Suter Elem	08/15/11	
Kirkpatrick, Connie C.	Myrtle Grove Elem	08/15/11	10
Kriner, Douglas D.	Ransom Middle	08/15/11	10
<del>Madison, Miles D.</del>	<del>Hellen Caro Elem</del>	<del>08/15/11</del>	<del>10</del>
Martin, Mollie J.	Woodham Middle	08/15/11	10
McIntosh, Isabelle G.	Lipscomb Elem	08/15/11	10
Miller, Tammy J.	Lipscomb Elem	08/15/11	10
Mohan, Julia M.	Blue Angels Elem	08/15/11	10
Murphy, Ann M.	Scenic Heights Elem	08/15/11	10
Orr, Harley D.	Ferry Pass Middle	08/15/11	10
Quinlan, Lisa U.	Hellen Caro Elem	08/15/11	10
<u>Riffell, Zachary D.</u>	<u>Pine Forest High</u>	<u>08/15/11</u>	
Salter, Cheryl R.	Hellen Caro Elem	08/15/11	10
Sharpless, Connie A.	DAART	08/15/11	10
Stanford, Kimberly J.	Lipscomb Elem	08/15/11	10
Williams, Sherita R.	Pensacola High	08/15/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Allgood, Carrie A.	Speech Lang Pathologist	Holm Elem	06/07/11	10
Bish, Bradley J.	Teacher	Washington High	08/05/11	10 (Ret)
Bish, Linda I.	Librarian/Media Specialist	Oakcrest Elem	08/05/11	10 (Ret)
Bowers, III, Frederick U.	Teacher	Pine Meadow Elem	06/07/11	10

Burnett, Ashley C.	Teacher	Warrington Middle	08/03/11	10
Butler, Betty A.	Teacher	Cordova Park Elem	06/07/11	10
Byers, Karen C.	Teacher	Pine Meadow Elem	06/07/11	10
Close, Hayley M.	Teacher	Bellview Middle	06/07/11	10
Coverdale, Catherine J.	Teacher	West Pensacola Elem	06/07/11	10
Danks, Leslie P.	Teacher	Ferry Pass Middle	08/12/11	10
Davis, Erin E.	Teacher	Pensacola High	06/07/11	10
Diaz-Spivey, Monica D.	Teacher	West Florida High	06/07/11	10
Ehrhardt, Megan M.	Teacher	Ransom Middle	06/07/11	10
Flowers, Jane	Teacher	Bailey Middle	06/05/12	10
Gibbs, Olivia T.	Teacher	Scenic Heights Elem	06/07/11	10
Gordon, Lisa M.	Teacher	Workman Middle	06/07/11	10
Halfacre, Allison L.	Teacher	Bellview Middle	09/01/11	10
Harris, Shirley R.	Speech Lang Pathologist	Weis Elem	06/07/11	10
Jefcoat, Jay S.	Teacher	Ernest Ward Middle	08/31/11	10 (Ret)
Lett, Donda L.	Teacher	Pensacola High	06/07/11	10
Lowman, Jennifer S.	Speech Lang Pathologist	Lipscomb Elem	06/07/11	10
McBride, Kathleen C.	Teacher	Pine Meadow Elem	06/07/11	10
McDowell, Kerry J.	Teacher	Warrington Middle	08/26/11	10
McKinnon, Susan G.	Teacher	Global Learning Academy	08/26/11	10
McLaughlin, Ann M.	Teacher	Hellen Caro Elem	06/07/11	10
McRae, Karen	Teacher	Ransom	06/05/12	10
Myers, Catherine W.	Teacher	Hellen Caro Elem	07/31/11	10
Ness, Meredith L.	Teacher	Ferry Pass Elem	06/07/11	10
Parish, Gretchen	Teacher	Escambia Westgate Center	06/05/12	10
Peacock, Judy D.	FDLRS Specialist	FDLRS	08/12/11	11
Pritchett, Erin M.	Teacher	Bratt Elem	06/07/11	10
Schultheis, Matthew J.	Teacher	Hallmark Elem	06/07/11	10
Scott, Charlene	Teacher	Blue Angels Elem	06/07/11	10
Segers, Nelda S.	School Social Worker	School Social Workers	09/30/11	11 (Ret)
Siler, Dana M.	Teacher	Scenic Heights Elem	06/07/11	10
Taylor, Cynthia	Teacher	Hospital Homebound	06/05/12	10
Wheeler, Lucy E.	Teacher	Escambia High	06/07/11	10
Wiggins, Sara M.	Teacher	Ernest Ward Middle	06/07/11	10
Williams, Connie S.	Speech Lang Pathologist	Escambia Westgate Center	07/28/11	10
Yager, Lindsay M.	Teacher	Yniestra Elem	06/07/11	10
Yudiski, Amy L.	Teacher	Escambia High	06/07/11	10
Zimmerman, David M.	Guidance Counselor	Global Learning Academy	06/07/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Al-Ansari, Hassan A.	Teacher	Escambia High	08/15/11-06/05/12 (Ext)
Bizic, Patricia M.	Librarian/Media Specialist	Weis Elem	08/15/11-12/16/11 (Ext)
Bradley, Amanda K.	Teacher	Tate High	08/15/11-12/16/11 (Ext)
Collins, Kathy F.	Teacher	Longleaf Elem	08/15/11-06/05/12
Comerford, Trudy M.	Teacher	Ferry Pass Elem	08/29/11-11/23/11
Comstock, Sherry L.	Teacher	Bailey Middle	05/02/11-06/05/12 (Ext)
Cumbie, Margie B.	Teacher	Myrtle Grove Elem	09/06/11-06/05/12
Flaherty, Wendy S.	Teacher	Warrington Elem	08/15/11-06/05/12
Gartman, Judith A.	Teacher	Brentwood Elem	09/09/11-11/18/11
Johnson, Carol L.	Teacher	Lipscomb Elem	08/15/11-06/05/12
Julian, Jr., John J.	Teacher	Escambia High	08/16/11-12/16/11
Moore, Vicki L.	Teacher	Hellen Caro Elem	09/06/11-10/21/11
Palmquist-Herzog, Rebecca A.	Teacher	ESE	08/24/11-06/05/12



Rehwinkel, Aislinn K.	Teacher	Escambia High	08/15/11-06/05/12
Rose, Freya C.	Dean	Pensacola High	08/15/11-11/04/11
Taite, Charlene J.	Teacher	Ensley Elem	08/15/11-09/30/11 (Ext)
Verboncoeur, Chang-tse	Teacher	Lincoln Park Elem	08/15/11-06/05/12
Walker, Kenneth L.	Dean	Escambia High	08/15/11-11/04/11
Ward, Susan G.	Teacher	Ferry Pass Elem	08/15/11-06/05/12 (Ext)

g. Special Requests

1. Correct the employee name of Kathleen M. Halpern, as reported on the August 16, 2011, Board agenda under Appointments, to read Kathleen M. Halphren.
2. Correction the location of Montclair Elementary School for Samandis R. Brian, as reported on the August 16, 2011, Board agenda under Leave of Absences, to read McArthur Elementary School.
3. [Ratification of amended Article IX – Professional Assessment and Development, of the 2009-2012 Master Contract between the School District of Escambia County and the Escambia Education Association.](#)
4. [Approval of the Escambia Educator Evaluation \(E3\) Process agreed to by the School District of Escambia County and the Escambia Education Association.](#)
5. Approval for employee Delores L. Underwood to receive her regular hourly rate of pay funded by School Closing and Consolidation Costs, to assist with closure and consolidation of Spencer Bibbs Elementary School, from June 10-28, 2011, a total of 37.5 hours.
6. Approval for employees James L. Gulley and James A. Morgan to receive their regular hourly rate of pay funded by the agreement with the Board of County Commissioners of the Escambia County, Florida, to administer the TABE test at the Escambia County Road Prison, from September 1, 2011, through June 30, 2012, for a total cost not to exceed \$5,000.
7. Approval for employees Laurie S. Bedford and Debra A. Henderson to receive their regular hourly rate of pay funded by the Reading Allocation Project, to work as instructors for the Next Generation Content Area Reading – Professional Development (NGCAR/PD) at Warrington Middle School, from September 26, 2011, through June 1, 2012, a total of 24 hours per employee.
8. Approval for employee Mary E. Sanford to receive her regular hourly rate of pay funded by Title I, Part A, Basic – Summer School & Pre-K, to work at various Pre-K sites during the period for which her co-teacher (Rachel Swift) will be out on leave, from October 17, 2011, through January 13, 2012, a total of 60 hours.
9. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to work at their respective schools to verify attendance at onsite tutoring, assist in completing student learning plans, enter attendance data in FOCUS system, monitor to assure that each provider is delivering the curriculum approved in their application, file applications, learning plans and progress reports, and assist parents in the application process, from September 1, 2011, through May 1, 2012, hours not to exceed 5 hours per week per employee:

Ashford, Paul M.	Harper, Cole
Bonifay, Linda L.	Isabell, Betty S.
Cain, Kristin L.	Jurczak, Teresa C.
Cowart, Maureen D.	Nall, Beverly M.
Fieg, Catrena H.	Padgett, Dynita T.

Gantt, Anita M.  
Gardner, Inette S.  
Garrison, Pamela N.  
Gooden, Bernita C.

Palmer, Kristen M.  
Wright Sharon T.  
Wyche, Alicia A.

10. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to provide site visits during after-school hours to Supplemental Educational Services (SES) providers to monitor compliance requirements, from September 1, 2011, through May 1, 2012, hours not to exceed 6 hours per week per employee:

Day, Ladonna G.	McClarren, Ashley K.
Hacker, Laura L.	Smith, Clarence R.
Jones, Lenore M.	Wiggins, Gloria M.

11. Approval for Rodney A. Ford and Edward G. Seitz to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to oversee Supplemental Educational Services (SES) implementation, i.e., training monitors and facilitators, record keeping and reporting requirements, etc., from September 1, 2011, through May 31, 2012, hours not to exceed 15 hours per week per employee.

12. Approval for Tagen T. Stephens to receive her regular hourly rate of pay funded by Head Start/Title I Pre-School Program, to attend Title I/Head Start new classroom assessment training on September 8, 2011, a total of 7.5 hours.

## 2. Educational Support Personnel

### a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Allen, Sheila Y.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Andrews, Kimberly F.	Teacher Asst Spec	Escambia High	08/22/11 (Prom)
Blankenship, Regina M.	Custodial Worker I	Bellview Elem	08/30/11
Brooks, Artha L.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Bryan, Marcus H.	HVAC Technician	Maintenance	08/05/11 (Prom)
Burks, Donna J.	Food Service Mgr III	Woodham Middle	08/15/11 (Prom)
Cobb, Brandon L.	Maint Worker I	Maintenance	08/10/11
Colvin, David R.	Strkpr/Whs Tech III	Central Warehouse	08/09/11 (Prom)
Coon, Sheila A.	Admin School Sec II	Ernest Ward Middle	08/23/11 (Prom)
Cunningham, Terra T.	Teacher Asst Spec	Warrington Elem	08/22/11 (Prom)
Hamilton, Cameron D.	Maint Worker I	Maintenance	08/04/11
Hinkson, Dawneli K.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Hunter, Warnice L.	Admin Clerk II	Workman Middle	08/30/11
Jones, Joseph B.	Custodial Worker III	Bailey Middle	08/03/11 (Prom)
Joseph, Edwin M.	HVAC Technician	Maintenance	08/05/11 (Prom)
Kennedy, David G.	Electrician II	Maintenance	08/01/11
Knight, Nisheka	Custodial Worker I	Bellview Elem	09/06/11
Martin, Arren L.	Teacher Asst Spec	Holm Elem	08/22/11 (Prom)
McRae, Patricia P.	School Data Spec II	Pine Meadow Elem	07/25/11 (Prom)
Merritt, Joshua E.	Plumber II	Maintenance	09/06/11
Nguyen, Nogoc B.	Tea Asst-Bilingual	McMillan Pre-K Center	08/23/11 (Prom)
Orf, Elaine M.	Custodial Worker I	Hellen Caro Elem	08/15/11
Parkerson, Debra K.	Food Service Mgr I	Sherwood Elem	08/15/11 (Prom)
Porterfield, Eugene M.	Teacher Asst Spec	Escambia High	08/22/11 (Prom)
Rice, Amanda J.	Teacher Asst Spec	Northview High	08/30/11
Seitz, Jr., Richard A.	Diesel Truck/Bus Tech	Transportation Garage	08/08/11 (Prom)
Sinclair, Joseph M.	Maint Worker I	Maintenance	08/15/11

Smith, Chancy L.	Sr School Finance Spec	Pine Forest High	08/29/11 (Prom)
Smith, Tracy A.	Auto Service Worker	Transportation Garage	05/26/11 (Prom)
Steadham, Susan E.	Food Ser Asst II	Bratt Elem	08/19/11 (Prom)
Tran, Thuy N.	Tea Asst-Bilingual	Scenic Heights Elem	08/22/11
Walton, Jr., Frederick C.	Maint Worker I	Maintenance	08/08/11
Watts, Cathy A.	Admin Secretary II	FDLRS	09/01/11 (Prom)
White, Theresa S.	School Data Spec I	Global Learning Academy	08/04/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Coon, Sheila A.	Teacher Asst Spec Ernest Ward Middle	Admin School Sec II Ernest Ward Middle	08/08/11 – 08/22/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Carter, Willie E.	Custodial Worker I	Northview High	08/02/11
Crumm, Heather B.	Teacher Asst Spec	West Pensacola Elem	07/28/11
Duncan, Janet L.	Human Resources Generalist	Human Resource Services	09/30/11 (Ret)
Dutton, Debra E.	School Data Spec II	Myrtle Grove Elem	08/01/11 (Ret)
Evans, Yvette M.	School Bus Oper	Transportation	08/22/11
Guy, Nora H.	Teacher Asst Spec	Ransom Middle	08/15/11
Hemme, Sylvia M.	Educational Interpreter	Holm Elem	08/15/11
Hoffmann, Margaret M.	Tea Asst-Bilingual	Scenic Heights Elem	08/23/11
Howe, Allan E.	Painter I	Maintenance	08/31/11 (Ret)
Johns, Victory J.	School Bus Assistant	Transportation	08/09/11 (Ret)
Johnson, Daryl A.	Admin Clerk II	Warrington Middle	08/16/11
King, Kristie L.	School Bus Operator	Transportation	08/26/11
Laborde, Jill M.	Teacher Asst Spec	Bratt Elem	08/15/11
Lawrence, Norma L.	Teacher Asst Spec	Beulah Elem	08/19/11
Lynn, Rena	Teacher Asst Spec	Weis Elem	08/04/11 (Ret)
Marsh, Theresa D.	Library Media Clerk	Global Learning Academy	07/27/11 (Ret)
McWhite, Rashad	School Bus Oper	Transportation	08/08/11
Metzger, Michelle	Admin Secretary II	Custodial Services	08/21/11
Moore, Tiffany M.	School Bus Oper	Transportation	08/22/11
Nyahay, Dione C.	Teacher Asst Spec	Holm Elem	08/22/11
Perkins, Wendy A.	Teacher Asst Spec	Brentwood Elem	08/19/11
Silcox, Dorothy L.	Admin Clerk II	Cook Elem	08/08/11
Terrell, Rhonda	School Bus Operator	Transportation	08/19/11
Towery, April E.	Teacher Asst Spec	Holm Elem	08/22/11
White, Yumi N.	Food Service Asst I	Warrington Elem	08/19/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Fagerstrom, Emile J.	Sch Bus Operator	Transportation	08/26/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brown, Cynthia L.	Teacher Asst Spec	Jim Allen Elem	08/23/11-12/02/11
Jarman, Elizabeth J.	Teacher Asst Spec	West Pensacola Elem	08/22/11-09/19/11
Jernigan-Wise, Frankie	Admin Clerk II	Bellview Middle	08/22/11-06/01/12 (Ext)
Joiner, Kathy M.	Food Services Asst I	Longleaf Elem	08/22/11-12/16/11
McPhillips, Jean M.	School Bus Oper	Transportation	09/13/11-06/01/12
Moore, Ryan M.	Food Service Asst I	Ferry Pass Elem	08/19/11-08/29/11
Perez, Rita C.	Admin Clerk II	Myrtle Grove Elem	08/22/11-12/16/11 (Ext)

Smith, Angelique M.	Teacher Asst Spec	Ferry Pass Middle	08/23/11-11/28/11
Wade, Dawnar D.	Custodial Worker I	Escambia High	08/01/11-08/01/12 (Ext)
Williamson, Kenneth L.	Teacher Asst Spec	Oakcrest Elem	08/24/11-11/16/11
Willis, III, William F.	Custodial Worker I	George Stone Center	09/01/11-10/28/11 (Ext)
Workman, Mikel D.	School Bus Oper	Transportation	08/22/11-01/06/12 (Ext)

f. Special Requests

1. Correct the appointment location for Dana L. Snider, as reported on the August 16, 2011, Board agenda, to read Facilities Planning.
2. Correct the retirement date for Mary M. Wilson, as reported on the August 16, 2011, Board agenda, to read June 30, 2011.

3. Risk Management  
-No items submitted
4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Bread, Fresh for Direct Delivery to School Cafeterias, RFP #120403](#)
2. [Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202 \(Re-Bid\)](#)
3. [Bid Renewal: Fire Alarm & Maintenance, RFP #094902 & RFP #101302](#)
4. [Bid Renewal: Employee Benefits Consulting Services, RFP #033801](#)
5. [Annual Agreement Renewal: System Support and Extended Warranty for GPS Driven Student Transportation System](#)
6. [Electronic Document Management System and Back File Conversion for Human Resources](#)
7. [Sign Language Interpreting Services](#)
8. [Fitness Equipment for Ferry Pass Middle School](#)
9. [Waterford Early Reading Program for Weis, Sherwood and West Pensacola Elementary Schools](#)
10. [Agreement Approval: Dell True Lease Schedule Documentation for West Florida High School of Advanced Technology Dell Computers](#)
11. [Teachscape Reflect Software Licensing and Professional Services for Title I](#)
12. [Dell Computers for Workman Middle School](#)
13. [Novell Assigned Support Engineer Services](#)
14. [Video Surveillance Security System at Washington High School](#)
15. [Safari Montage Equipment and Software for Title I](#)

ITEMS PREPARED BY FACILITIES PLANNING:

16. [Annual Agreements Renewal: District-Wide Roof Maintenance, Repair and Replacement on an "As-Needed" Basis](#)
17. [Architectural/Engineering Design Services for Warrington Middle School, Various Projects](#)
18. [Change Notice #2 to Purchase Order #310766 – Jim Bailey Middle School Track and Parking Lot Addition](#)
19. [Change Notice #14 to Purchase Order #305748 – New Downtown Elementary School \(Global Learning Academy\)](#)
20. [Change Notice #2 to Purchase Order #310457 – Escambia High School, Expand & Renovate Cafeteria](#)
21. [Change Notice #1 to Purchase Order #310765 – Escambia High School Classroom Modifications](#)
22. [Change Notice #5 to Purchase Order #306089 – Ferry Pass Middle School New Gymnasium](#)

23. [Change Notice #1 to Purchase Order #310086 – McMillan Pre-K Center General Renovations & HVAC Replacement](#)
24. [Change Notice #1 to Purchase Order #309745 – Oakcrest Elementary School Building #2, General Renovations & Window Replacement](#)
25. [Change Notice #5 to Purchase Order #306743 – Ransom Middle School Ten Classroom Addition](#)
26. [Change Notice #1 to Purchase Order #311268 – Safety Repairs at Various Schools \(Ransom Middle School\)](#)
27. [Change Notice #1 to Purchase Order #310763 – West Pensacola Elementary School General Renovations – Stage Upgrades](#)
28. [Change Notice # 6 to Purchase Order #307059 – Workman Middle School Ten Classroom Addition](#)

#### E. OPERATIONS

##### 1. Facilities Planning

###### A. Miscellaneous

1. [Agreement dated June 15, 2010 between MARCOR and the School District of Escambia County](#)
2. [Parcel Combination Request - Global Learning Academy](#)
3. [Public Right of Way Easement - McMillian Center](#)

##### 2. Maintenance

-No items submitted

##### 3. Transportation

-No items submitted

##### 4. School Food Services

-No items submitted

##### 5. Central Warehouse

-No items submitted

##### 6. Information Technology

-No items submitted

##### 7. Protection Services

-No items submitted

##### 8. Energy Management

-No items submitted

#### F. STUDENT TRANSFERS

#### G. INTERNAL AUDITING

1. [Inventory Adjustment Reports for thirty-five \(35\) cost centers](#)

#### VI. UNFINISHED BUSINESS

-No items submitted

#### VII. NEW BUSINESS

##### A. ITEMS FROM THE BOARD

1. Public Hearing Regarding "Resolution of the School Board of Escambia County, Florida, Setting Forth the District Lines for the School Board of Escambia County's Members' Districts Based on 2010 Census Data; Providing for Findings that the Members' District Lines are Consistent with Redistricting Requirements and Traditional Redistricting Principles; Establishing Members' Districts Based on 2010 Census Data; Providing a Map of the Members' District Lines; Providing a Population Distribution Table of the Members' Districts; Providing for an Effective Date."
2. [Request Approval of "Resolution of the School Board of Escambia County, Florida, Setting Forth the District Lines for the School Board of Escambia County's Members' Districts Based on 2010 Census Data; Providing for Findings that the Members' District Lines are Consistent with Redistricting Requirements and Traditional Redistricting Principles; Establishing Members' Districts Based on 2010](#)

Census Data; Providing a Map of the Members' District Lines; Providing a Population Distribution Table of the Members' Districts; Providing for an Effective Date."

**DELETED**

B. ITEMS FROM THE SUPERINTENDENT

1. Dixon Charter School Corrective Action Plan
2. Student Recommendations
  1. Recommendation of the Committee: It was the unanimous recommendation of the Committee that student discipline number 12-02-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement, at the discretion of the Superintendent for the full expulsion time frame.
3. Recommend that employee #982758 be suspended without pay for ten (10) working days beginning September 21, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
4. Recommend that employee #10103-9525-1 be suspended without pay for five (5) working days beginning September 21, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT